



2nd INTERNATIONAL CONFERENCE ON MANAGING HUMAN RESOURCES AT THE WORKPLACE
13 – 14 DECEMBER 2013

PROGRAM SCHEDULE *

| | |
|-------------------|--------------------------|
| REGISTRATION | 8.45.00 A.M. TO 9.30 A.M |
| INAUGURATION | 9.30 A.M. TO 10.45 A.M. |
| TEA | 10.45 A.M. TO 11.00 A.M. |
| PARALLEL SESSIONS | 11. 00 A.M. |

PARALLEL SESSION DURATION : 15 MINUTES PER PARTICIPANT
(12 Minutes Presentation – 3 Minutes Q & A)

***Presentation Schedule is subject to change. For any clarification please contact Ms. Rekha Ganapathy – 0821-2429722 Extn.1002**

PARALLEL SESSION 1 - 13 December 2013 (11 A.M. – 1 P.M) (A)

| VENUE : G 01 : TRACK 1 | | |
|------------------------|---|--|
| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
| 1 | Sudha Tiwari Rashmi Bansal | Women, work and stress management- a comparative study of education and financial sectors |
| 3 | Vinayak Anil Bhat | A study to explore the influence of organization climate on intentions to stay in large it companies |
| 6 | Ramanakumar.K .P.V Sonia Karuppiah.V | Faculty commitment towards their job in self-financing engineering colleges |
| 381 | Shilpa D | A STUDY OF WORK LIFE BALANCE IN SBI MUTUAL FUND PRIVATE LTD., MYSORE |
| 17 | Jyotsna G. Golhar | Talent management ---trade-mark tm for competitive advantage |
| 23 | K.Pragathi N.Sailaja B.Murali Krishna | Job satisfaction, hrd & organisational performance in public sector organisations (railways, apsrct), andhra pradesh with special reference to vijayawada. |
| 400 | Vani.H | A Cross-Sector Correlational Study of Employee Outcomes: Are Private Sector Employees better Than Others? |
| 26 | R Venkatapathy Valarmathi V | Managing talent – issues and challenges |

| VENUE : G 02 : TRACK 2 | | |
|------------------------|-----------------------------------|---|
| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
| 11 | Pinkey N Bharadwaj | Change Management |
| 271 | Shobharani H Venkatesha B.M. | Employees Job Satisfaction in Manufacturing Industry – A Case Study on VIL |
| 33 | Benny J. Godwin D. Kalapana | “Experiencing the Experience: Psychodynamic Antecedents of Organizational Citizenship Behavior (OCB)” |
| 40 | Girish kohli | On-the-job training for productivity enhancement |
| 45 | Abhijeet Ashok Kamble | Overview of Human Resources Accounting |
| 249 | Manjunatha.K Venkatesh. B.M | A Study on Place of Human Resource Accounting in Enumerating Cost and Value of Human Resources |
| 47 | S.S.Kulkarni Shraddha Golai | Gen Y – Building For Competitive Edge |
| 48 | Mohan.N Somashekar.P | Managing Work Place Gossips with Work Life Balancing |
| 289 | P.V.Bokad Wechansing Z. Suliya | Architectural development of effective talent pipeline: A study |

VENUE : G 03: TRACK 3

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|---|--|
| 39 | P.Vamsi Krishna D.Chakradhar P.Siddhardha | Impact and Relevance of John Dunlop's approach for GVK-EMRI(108) Organisation |
| 52 | Anuja.J.A | MANAGING HUMAN RESOURCES AT THE WORK PLACE - EMOTIONAL INTELLIGENCE PERSPECTIVE |
| 53 | Vinod N. sambrani | HR INITIATIVES FOR ORGANISATION GREENING [GREEN HR] |
| 54 | Ankita nagra P.V.Ajitha | Work life balance – A Study on working Women in educational institutions |
| 55 | Devaki K.K | Managing Human Resources at the work place |
| 57 | Deepika .S.B Anilkumar.K.G Shashikala.B | BIASNESS IN WORK PLACE-AN EMPIRICAL STUDY OF SELECTED BIG JEWELLERY SHOPS IN MYSORE CITY |
| 59 | G. Syamala | EMPLOYMENT EFFECTS OF ORGANISED RETAILING |
| 61 | Abhijit Shripatrao Misal | A Comparative Study of Human Resource Accounting and Human Resource Auditing |
| 163 | Chandrika M.P Kubakaddi Basavaraj | Indian Legislations- A Solution to the Issues Relating to Labour in Industrial Relation |

VENUE : G 04 : TRACK 4

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|---|--|
| 71 | Gholam Abbas Darvishi Ershad Darvishi | EMPLOYMENT STATUS AND HUMAN RESOURCE DEVELOPMENT OF TEA PLANTATION WORKERS IN INDIA |
| 72 | V.Madhusudhan Goud K.Nagaraju | Team performance leads to synergy or social loafing. (An empirical study with reference to IT Industry, Hyderabad) |
| 74 | Subhasree Kar | Managing Generation Y Employees- HR Challenges and Opportunities |
| 77 | Y. Nagaraju B. K. Narayana Swamy | CONCEPT OF INFORMATION COMMUNICATION TECHNOLOGIES AND STRATEGIES TO INTEGRATE WITH MULTIPLE FUNCTIONS FOR EFFICIENT AGRICULTURAL MARKETING |
| 79 | Ravi Nethravathi.N Raghavendra.G | Work life Balance- determining Problems and Solutions |
| 80 | K.V. Suresha S. P. Sunitha S.Maheshwar | Thrust on Core Competencies – a New Dimension in HRM: an Empirical Study of Industrial workers at Nanjangud Town, Mysore District |
| 82 | Marjan Anbarsooz Amulya.M | The valuation implications of human capital in transactions on and outside the exchange |
| 83 | V. Madhu Latha V. Narasimha Rao L. Anuradha | An Empirical Study of the Impact of HRD Initiatives on Institutional Effectives |
| 235 | Apoorva Kulshreshtha Gopal Iyenger Sunaina Kuknor | The Compensation Conundrum |

VENUE : F 01 : TRACK 5

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|---|--|
| 75 | Bokkasam Sasidhar Ibrahim Abdullah Aljasser | CUSTOMERS' SATISFACTION OF BANKING SERVICES IN SAUDI ARABIA: COMPARISON OF MALE AND FEMALE CUSTOMERS |
| 88 | Vidhyashree H P Akshatha H P Bollamma C S | QUALITY OF WORK LIFE IN PLANTATION INDUSTRY: A STUDY OF COFFEE PLANTATION WORKERS IN KODAGU DISTRICT |
| 91 | Bobby Kurian | How a Culture Audit can help the Organization? |
| 94 | K.V. Suresha K.S.Maheshwari | Idleness among Rural Working Populace vis-a-vis Populist Schemes of Governments: An Empirical Study of Chamarajanagar District |
| 95 | Dr A.P Achar Deepa Nayak P | AN EVALUATION OF PERFORMANCE MANAGEMENT SYSTEM IN THE HEALTH CARE ORGANIZATION: AN EMPIRICAL STUDY |
| 237 | PRAJNA MOHAPATRA | THE STUDY ON EMPLOYEE WORK LIFE BALANCE- a special reference to TATA Consultancy Services, Bhubaneswar |
| 97 | A.Rajagopal B.Vyshnavidevi | Employee job satisfaction analysis in the automotive sector |
| 98 | Astha Bhanot | Need for Human Resources Management in Higher Educational Institutions in India |

VENUE : F 02 : TRACK 6

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|--|
| 104 | Veena K.P Sowmya N | An Overview of Employee Engagement Practices – With Reference to Rangsons Electronics Pvt. Ltd., Mysore |
| 105 | Nalini Ravindran N.G. Kannan | Role of Emotional Intelligence in Work Life Balance |
| 108 | Gunjan Goswami | PERFORMANCE MANAGEMENT IN EDUCATION : FACULTY ACCREDITATION A TOOL |
| 111 | Nirmala.N | A STUDY OF WORK LIFE BALANCE AMONG WOMEN EMPLOYEES IN PUBLIC SECTOR BANKS WITH SPECIAL REFERENCE TO MYSORE CITY" |
| 116 | Sangeetha D.G Sindhu G C Hemashree M S | BALANCING WORK LIFE AND PERSONAL LIFE BY HOUSE MAIDS: An empirical study in Mysore city |
| 118 | G. DIVISHA | Tourism Development and Ten "P's" of Hospitality Marketing |
| 119 | Ravisha B Divya MS | Employee development programs will helps to manage the performance of the organization |
| 143 | Nelson Pinto Govindaraju.BM | Dissolution of Marriages among the Catholics of Dakshina Kannada- A Sociological Study |
| 46 | Sharmila deshmkh | The Kaleidoscope of Gender Politics at Workplace |

VENUE : F 03 : TRACK 7

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|--|
| 123 | Mihika Kulkarni | Team Leadership-A Case Study |
| 124 | Maryam anbarsouz M.Indira | Human resource and business process outsourcing in India |
| 389 | Mehrab Zarei | THE RELATIONSHIP BETWEEN ENTERPRISE RESOURCE PLANNING (ERP) AND HUMAN RESOURCE (HR) MANAGEMENT: A COMPARATIVE STUDY |
| 128 | Ashwini k Divya.S Sharon Gupta Anita Kurian | A STUDY ON THE IMPACT OF TALENT MANAGEMENT ON EMPLOYEE JOB SATISFACTION AND PERFORMANCE - SPECIAL REFERENCE TO IT SECTOR |
| 129 | Sowmya Paul Amulya M | The Role of Organizational Culture in Employee Work-Life Balance |
| 135 | Susan Abraham | Relationship between Employee involvement and Organisational commitment: A study |
| 136 | Geetha M.L Ishwara P Chandan M. L | QUALITY OF WORKING LIFE: A HR TOOL FOR RETAINING AND MANAGING TALENTS |
| 169 | Vandana Samba | A STUDY ON METHODS AND ACCOUNTING TREATMENT OF HRA |
| 279 | Nirmala J | Employee relationship in BMTC: A Study of Volvo depot |

VENUE : F 04 : TRACK 8

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|---|---|
| 144 | Laveena D'Mello Govindaraju.BM | *A Study on Socio-Economic condition of HIV Positive people in Dakshina Kannada* |
| 353 | Navya. V | Emotional Intelligence and Women's Leadership Edge In the Workplace |
| 148 | Pranjali Madhur Poonam Rawat Mahesh Abale | A STUDY ON ROLE OF INTERPERSONAL COMMUNICATION & ITS IMPACT ON JOB SATISFACTION OF EMPLOYEES IN LARGE SCALE MANUFACTURING ORGANIZATIONS |
| 149 | P.Paramashivaiah Puttaswamy R.K.Ramesh Babu | TALENT MANAGEMENT AND RETENTION IN ACADEMIC INSTITUTES: A STUDY |
| 152 | R. Jayakumar T.V. Malick | A Study on Organizational Concept of Human Resource Development a Conceptual Framework |
| 153 | K.Naveen kumar T.V. Malick | A study on Employer Branding: A new strategic dimension of Indian corporations |
| 67 | D. Sandya Rani Srilatha.P | ISSUES AND CHALLENGES IN WORK LIFE BALANCE |
| 113 | Prashantha Rai P | EMPLOYER BRAND IN INDIA- A STRATEGIC HUMAN RESOURCE TOOL |
| 359 | Preethi Gothandam Lata Dyaram | IDENTIFYING THE KEY DIMENSIONS OF SOCIAL RESPONSIBILITY PRACTICES IN HEALTHCARE INDUSTRIES – AN EXPLORATORY STUDY |

LUNCH : 1.05 PM – 1.55 PM

TECHNICAL SESSION I – 2.00 P.M. – 2.30 P.M.

PARALLEL SESSION 2 (3.45 P.M. – 4.45 P.M) (B)

VENUE : G 01 : TRACK 1

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|--|
| 162 | Paramashivaiah Supriyaa | Work- life balance practices to overcome stress amid the working people |
| 176 | Pooja C.S Bharath Kumar Pushpalata G.M. | COMPETENCY GAP BETWEEN OUTPUTS OF HIGHER EDUCATION INSTITUTIONS AND INDUSTRY EXPECTATIONS. |
| 177 | S. S. Bhushanam | SUSTAINABLE BUSINESS SUCCESS THROUGH QUALITY OF WORK LIFE IN ETHICS AND WORK LIFE BALANCE |
| 179 | Venkatesan R S. Kuppusamy | Usage of Social Media in Human Resource Development |
| 228 | Harshita Jain Ankita Dhanuka M.Pavan Kumar | CHANGE MANAGEMENT |

VENUE : G 02 : TRACK 2

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|---|--|
| 398 | Dr. S Muralidhar Bhagya G.B | Organisational Culture on Higher Educational institutio & Work life balance of teaching faculty - A study at Bangalore city. |
| 183 | Gajanethi Swathi Kumari | A Study on Employee Engagement –A new paradigm shift in management |
| 187 | D.Gomathy R.Thenmozhi | A STUDY ON ORGANISATIONAL STRESS AND ORGANISATIONAL COMMITMENT AMONG BPO EMPLOYEES |
| 193 | D. Keerthi Rao Chavan Punith Kumar G | Roles and Challenges of Leadership in effective Employee Engagement |

VENUE : G 03: TRACK 3

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|---|
| 198 | Pradeep N E Varun Vajpaye | The Learning from Cooperatives to HR Function for Creating 'Employee In-House Banking' as an Initiative of Managing Employee Benefits – A Study |
| 203 | K.S.Sridharan | 'PLEASE THE BOSS' SYNDROME |
| 211 | G.Padma Priyadarshini Narayana Swamy B. K | IMPORTANCE OF ICT FOR MANAGING HUMAN RESOURCE AT WORK PLACE FOR AGRICULTURE DEVELOPMENT |
| 212 | Pushpa Priya Narayana Swamy B. K | ICT APPLICATION ON MICROBIOLOGICAL TECHNOLOGIES FOR EFFICIENT MANAGEMENT OF HUMAN RESOURCE AT WORK PLACE |
| 278 | Nirmala J Archana H. N | Performance Appraisal: An Experience at Vijay Krishna Granites Pvt. Ltd. |

VENUE : G 04 : TRACK 4

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|-------------------------------------|--|
| 216 | A.Mary Francina | EMPLOYER BRANDING-A STRATEGIC TOOL OF HR |
| 217 | Chandra Sekhar Patro | THE IMPACT OF EMPLOYEE ENGAGEMENT ON ORGANIZATION'S PRODUCTIVITY |
| 219 | Savita S Kulkarni Shraddha Golai | WALK YOUR WAY TO SUCCESS BY EFFECTIVE BUSINESS PRESENTATIONS SKILLS |
| 225 | Niyaz | DIVERSITY MANAGEMENT –A CASE STUDY ON MANAGING DIVERSITY IN INFOSYS LTD |
| 224 | Bhagyalaxmi. M Ishwara. P | WORK-LIFE BALANCE OF WOMEN EMPLOYEES - A STUDY WITH REFERENCE TO SELECTED BANKS IN DAKSHINA KANNADA DISTRICT |

VENUE : F 01 : TRACK 5

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--------------------------------------|---|
| 226 | Arash keyvani Raheleh Rajabi | The Rate of Customer Satisfaction in Online Transaction due to Diversification of the Products; Case of Indian Online Sellers |
| 227 | Arash Naderian Zahra Khorambakht | Human Resource Issues of Convergence with International Financial Reporting Standards (IFRS) in India |
| 232 | Bindu Thushara N Joy Mukhopadhyay | Qualitative analysis and understanding of cultural challenges faced by expats at work in India |
| 241 | Srinivas K T | A Study on Work Life Balance of Employees Employed In IT and ITES Industries in Bangalore |
| 366 | K.B Shylaja Jagadeesha | A STUDY OF HUMAN RESOURCE ACCOUNTING PRACTICES IN INFOSYS |

VENUE : F 02: TRACK 6

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|-------------------------------------|--|
| 242 | Divya M. S | The role of NGOs in motivating NGO workers |
| 243 | Laseena Aliya K.A Lavita Pereira | CONFLICT MANAGEMENT OF THE FACULTIES OF ST.AGNES CENTRE FOR POST GRADUATE STUDIES AND RESEARCH, MANGALORE: A STUDY |
| 245 | Preema D'Sa Manjushri B | HEALTH AND SAFETY-A STUDY WITH SPECIAL REFERENCE TO EMPLOYEES IN PHARMACEUTICAL INDUSTRY |
| 246 | S. Shailaja Aralelimath Rakesh.C | Human Resource Practices of Overseas Corporations in India- Motivation, Co-ordination and Control |

VENUE : F 03: TRACK 7

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|---|--|
| 85 | Swati Alok Satwik Beernelly Nithya Kocherlakota | A STUDY OF ENTREPRENEURIAL INTENTIONS AMONG UNIVERSITY STUDENTS |
| 102 | V. M. Vishnu Srinivasa Raghavan Asha. P. | Modeling of Employer (brand) preference among B school students |
| 140 | Vandana Pragada Selvan Dorairaj | A comparison of Young and Traditional Transformational Leaders and Team Creation characteristics in the Indian IT Sector |
| 250 | Veena kumari.k | Team Building and Leadership in Dynamic Business Environment |

14 December 2013

PARALLEL SESSION 3 - (9.30 A.M – 11.00 A.M) (A)

VENUE : G 01- TRACK 1

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|--|
| 264 | Deepa K Damodaran | Performance management in Health care settings |
| 263 | Lakshmi.B.N B.K.Narayana Swamy | A MOBILE STRESS MANAGEMENT SYSTEM DURING PREGNANCY FOR PROFESSIONALS AT WORK PLACE |
| 268 | Seyed Mohammad Ali Motaheririk Negin Shahryari | Need of making students the self-regulated learners |
| 273 | M L ASHOKA VINAY S | Effectiveness of Training and Development on Bank Employees – A Case Study at Kaveri Grameena Bank, Mysore |
| 274 | Mohammad Nasrollahniya S.J. Manjunath | Performance management of sales personnel: A longitudinal study of the life insurance industry |
| 276 | Akshatha B.G Akash S.B | Women, Work and Work Life Balance in BPOs – An Explanatory Study |

VENUE : G 02 : TRACK 2

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|---|--|
| 280 | Sri Ranjini S | Human Resources Challenges in the Organized Retail Sector |
| 281 | Vimala B.N | Ethics In Human Resource Management: An Endless Dilemma |
| 137 | Shrey Kashyap V.M.Vishnu Srinivasa Raghavan | A study of the attrition factors affecting IT/ITES sector |
| 284 | S. Poornima | A STUDY ON PERFORMANCE APPRAISAL SYSTEM AT VELKAN ENGINEERING PRIVATE LIMITED BANGALORE |
| 293 | Supriya Jadhav.S Suprem Gowda.P Manasa.S.P | AN EMPERICAL STUDY ON YOUTH MENTORING AND ITS IMPLICATIONS |
| 294 | Puja Roshani Kavita Gothe | Gender differences and Job satisfaction- An empirical study of faculty in education sector |

VENUE : G 03: TRACK 3

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|--|
| 295 | Ramapriya H.D | Ethical Issues in HR selection and Retrenchment Process |
| 296 | Sukanya.R | TREMORS OF HR IN IT SECTOR |
| 297 | Bhasker Yogendra | Faculty Turnover and Effect on Human Resource Development - A Study on Select Engineering and Professional Colleges in Hyderabad |
| 299 | G V Narasimhan | The Effectiveness of Training in Banking Sector – A Case study of State Bank of Mysore |
| 301 | Ameneh Shokrollahi Sadegh Habibi savadkouhi | The role of social media in employees' rights |
| 201 | Chethan S Rakesh H Sudha.N | Pressure to Pleasure Workplace |

VENUE : G 04: TRACK 4

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|---|
| 346 | S.Manju G.H. Mahadevaswamy | EFFECTIVENESS OF TRAINING-PERCEPTIONAL DIFFERENCES BETWEEN WORKERS AND SUPERVISORS |
| 308 | Prashanth T M | Law and Policies on Safety, Health and Environment at Work Place: an overview |
| 320 | Sakshi Goyal Bhushan Zalavadia | Conflict Management at PH Globalsoft Pvt. Ltd., |
| 326 | Honnappa.H C H.S.Niranjana Babu Reddy | Human Resource Development efforts in India |
| 334 | Shahla shahbaz Amulya. M | HUMAN RESOURCE DEVELOPMENT PRACTICES IN INFORMATION TECHNOLOGY INDUSTRY IN INDIA |
| 335 | Satya Sidhartha Panda Sapna Nibsaiya | How Leaders Can Better Engage AND Empower Their Employees With special reference to IT Industry |

VENUE : F 01 : TRACK 5

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|--|
| 155 | R.Jayaprakash Reddy M.Manjunath Shettigar | SUCCESS OR FAILURE TO COMPANIES- BUT ALWAYS FAILURE TO EMPLOYEES |
| 170 | Ajith Kumar D'Souza Narayanaswamy B.K | EFFECTIVE COMMUNICATION IN ENGLISH LANGUAGE FOR MANAGING HUMAN RESOURCE (STUDENTS) AT THE WORK PLACE (COLLEGE) |
| 172 | J.Madhavi | HUMAN RESOURCE ACCOUNTING: A HISTORICAL PERSPECTIVE AND FUTURE IMPLICATIONS |
| 344 | Smita Kavatekar Prasanna | Work-Life Balance among Doctors – A Study |
| 345 | Prasanna Venkatesh Smita Kavatekar | Organization culture a major roadblock for Global workforce” – An analytical study |

| | | |
|----|------------------------------|---|
| 35 | A.S.Mahesh B.V.Narasimham | Analytical Study On Employee Satisfaction |
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VENUE : F 02 : TRACK 6

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|---|
| 103 | Shiva Raj Adhikari | Gender issues in human resource management in Nepalese local bodies |
| 99 | Sunitha.R. J.K. RAJU. | PERFORMANCE APPRAISAL OF PUBLIC SECTOR BANKS IN INDIA |
| 100 | Sunitha.R Yashoda.R | UNDERSTANDING ORGANIZATIONAL CULTURE & LEADERSHIP Enhance Efficiency &Productivity |
| 101 | Anitha H.S. Yashoda.R | EDUCATION FOR ETHICS AND HUMAN RESOURCE MANAGEMENT |
| 127 | Girija A M Harish C N Meghnathrao Belathur | MANAGING TALENT FOR LEADERSHIP SUCCESSION – IGNR FRAMEWORK |
| 154 | Hamid Mohammad Azimi Razieh Rahmani | Instructional Designing and its role in HRD |

TEA – 11.00 A.M. – 11.15 A.M.

PARALLEL SESSION 4 : 11.15 A.M. – 1.15 P.M (B)

VENUE : G 01 – TRACK 1

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|--|
| 309 | Kumara.N.J Maruthi. T.R | A Critical Study With Reference To Legal Regime and Contemporary Issues on Industrial Relations in India |
| 312 | Mahesh R K V Kumar | STRATEGIES FOR BUILDING EMPLOYER BRANDING IN INDIA |
| 315 | Shaik Rahamath Bee P.Murali Krishna | THE STRATEGIC MANAGEMENT OF INTELLECTUAL CAPITAL |
| 321 | SHAIK.MAHABOOB SYED S.MD.AZASH | COMPENSATION AND BENEFITS IN TECH MAHINDRA |
| 42 | Ayush Majumder Akshay Prasad | Talent Development in the Indian Hotel Industry |
| 160 | YASHODA.R SUNITHA.R | Customer Relationship Management in Indian Banking Sector- Problems and Challenges |
| 194 | PRADEEP N E NEHA RUKSHAR A YASHI YADHUVANSHI | Empowering Employees with the Learning Culture to purge ‘Sexual Harassment’ at the workplace – A Study” |
| 195 | PRADEEP N E LITAN DEBARMA MOHAMMED DILSHAD | Glass Ceiling: Is Culture a Predominant Factor in Influencing The Phenomenon – A Study |

VENUE : G 02 – TRACK 2

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|---|--|
| 391 | Shyam Singh Inda | A STUDY ON ABSEENTISM IN PRIVATE MANUFACTURING INDUSTRY |
| 324 | Vasu B A Madhavi R | Can SQ impact EQ? – An experiential study |
| 328 | Mostafa Hashemi Tilehnouei B Shivaraj Hodeyseh Ahmadi | Conflicts between Managers and Shareholders and Its Effects on Firm's Value |
| 327 | ALUREGOWDA SRINIVAS K T | LEADERSHIP DEVELOPMENT FOR DIVERSE WORKPLACE: AN EMPERICAL STUDY |
| 43 | Priyanka Vyas | Study on Recruitment and Training in the Insurance Sector |
| 121 | Chandraprabha .G.V K.R. Srilakshmi | THE PRESTIGEOUS ROLE OF HUMAN RESOURCES WITH REFERANCE TO THE KOTAK MAHINDRA INVESTMENT BANK - A STUDY |
| 146 | Vandana Madhavkumar B. Sripirabaa | A study on the Effects of Organisational Reputation on Organisational Attractiveness |

VENUE : G 03 : TRACK 3

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|--|
| 333 | Savitha.P | Human Resource Accounting – Practices in India |
| 134 | Kannan V Shiva Shankari. D Felicia Alexander | A research study on minimizing knowing - doing gap while managing work life balance in the IT Sector - Bangalore |
| 340 | Rutika Chhajer Amey Palande Vanita Jain | Work Life Balance |
| 341 | Amey Palande Rutika Chhajer Vanita Jain | Global workforce- Management & Issues |
| 50 | Vijayalakshmi. S Deepak.R | RETURN ON TALENT: A SUCCESS QUOTIENT LESS EMPHASISED |
| 78 | Narendra Y Phadnis | Apprentice Vs Workman' under Industrial Employment Laws in India |
| 126 | Sonia Malik | IMPLICATIONS OF CAREER STAGES OPERATIONALIZATION ON ANTECEDENTS AND OUTCOMES OF COMMITMENT |

VENUE : G 04 : TRACK 4

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|-----------|--|--|
| 262 | Mini. T.C. M. Mudiappan Janetius | Multicultural competency of employees and its correlation to wellbeing of students in the Institutes of Higher Education |
| 269 | Gheerdhardhini. M | Employee Engagement through Holistic Growth |
| 272 | Joseph Roche | Employer Branding and Talent Relationship Management |
| 285 | A Anuradha Baby Niviya Feston Santhosh Kumar | Capability Gap of Women leadership and measures to improve Women Leadership in the Globalized Era |
| 174 | Ayushi Agarwal | Ethics in HRM |
| 186 | Suman Shokeen | Hardships and Worships @Workplace-The Role of HR in Transformation |
| 291 | Thejaswini K.A Punitha S.J | Leading Team Effectively - Qualitative Approach |

VENUE : F 01 : TRACK 5

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|--|
| 49 | Mihir Kumar Roy | Compensation Management System in Bangladesh |
| 69 | Arti Arun Kumar | Impact of Career Search Self Efficacy on Job Search Behaviour |
| 76 | Mohammed Solaiman A. K. M. Tafzal Haque | Training of Teachers of Business Schools for Creating Productive Business Graduates: Challenges and Opportunities. |
| 120 | Neha Shukla Ramesh Agadi | Drivers of Employee Engagement: Comparative study of Select Nationalized & Private banks |
| 230 | Sankar Mukhopadhyay | The Effects of Pay for Performance on Physician Productivity |
| 254 | Vaibhav Dewangan Nancy Sharma | TRADITIONAL HR AND HUMAN RESOURCE INFORMATION SYSTEM |

VENUE : F 02 : TRACK 6

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|---|---|
| 234 | Sibi Shaji B.Lakshma Reddy N. Bharathi | Engage, Empower and Align Human Resources |
| 259 | Omid Minoei Roghayeh Shahani Shalmani Ali Qadimi | Elevating the Employee Productivity Based on Maslow Hierarchy Theory |
| 260 | Kokila H S Vasanth Poojari | HR Accounting - A Strategic Use of Lev & Schwartz Model |
| 314 | Praveen M. Kulkarni Shailaja Hiremath Gopal Iyengar | Reliability and Validity of Value Profiling |
| 316 | Nandini G Tejashwini G | Employee Turnover Among Academicians – An Empirical Study |
| 318 | Jyothsna Thimmaiah. B Bhavya Bhanu | EMOTIONAL INTELLIGENCE AND INTER PERSONAL RELATIONS: IMPLICATIONS FOR BPO EMPLOYEES |
| 184 | Manjiri Kulkarni | Work Life Integration – An effective tool to study human psychology at work place |

Lunch : 1.15 P.M – 2.00 P.M

PARALLEL SESSION 5 (2.00 P.M. – 4.15 P.M.) (C)

VENUE : G 01 : TRACK 1

| PAPER NO. | NAME OF THE AUTHOR | TITLE OF THE PAPER |
|------------------|--|---|
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