

**SESSION SCHEDULE**

**PARALLEL SESSION I - 5 December 2014**

<b>VENUE : G 01</b>		<b>TIME : 11.15 A.M – 12.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
1	Dinesh Kumar Sahu	Employee Satisfaction and its Impact
6	Girish Kohli	Significance of learning to facilitate change as a Strategic HR function
11	J Satpathy Dr Santa Mishra	Paradigm Human Resource Tectonics in Neuro - Choice Making
237	AKINLEYE OLUWAFEMI BAMIDELE ADEUSI MARGRET KUNBI	Leadership at The Work Place: Attribute And Challenges
243	S.Vijay Bharathwaj K.Varun Kuumar	Global HRM
155	RAMYA.K.R A.RAGHURAMA	Practice of Employee Engagement as a Catalyst for Employee Retention Management

<b>VENUE : G 02</b>		<b>TIME : 11.15 A.M – 12.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
14	Amey Chintamani Palande	HRIS and its uses for strategic decision-making
17	Syed Siraz	Human Resource Development Climate In Andhra Pradesh Rayon's Limited, Kamalapuram, Warangal District, Andhra Pradesh
18	Richa Nangia	Effective HRD Practices for Enhancing Growth & Competitiveness
19	Marjan Anbarsooz Amulya.M	Human Resource Accounting and Challenges
20	Shahla shahbaz Dr. Amulya	Influences of Global Human-Resources Management

<b>VENUE : G 03</b>		<b>TIME : 11.15 A.M – 12.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
23	Praveen M. Kulkarni Prasad M. Kapileshwari	Safety behavior on occupational safety and health - A study of two manufacturing units.
25	Harsha Vardhan G Dr. Amulya M	Ethical Issues in Marketing of Healthcare Services
130	Girija Yabannavar	INDUSTRIAL RELATIONS: ISSUES AND CHALLENGES
271	Kirupa Priyadarsini.M Divya G	Exploring relationship between perceived investment in employee development, satisfaction, commitment and stay intent
277	Hanuman Kennedy Suprithak k	Identification of Factors influencing Women Progression to Leadership positions in Information Technology Organisations.

**SESSION SCHEDULE**

**PARALLEL SESSION I - 5 December 2014**

<b>VENUE : G 04</b>		<b>TIME : 11.15 A.M – 12.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
33	Vijay. G. Padaguri M.M.Bagali	Examining the Effectiveness of Short Term Training Interventions for Management Students from the Employability Perspective
34	Kavita Rai Dr. Smita Gupta	Workforce Diversity in Military: A Critical Review
39	Prajakta Jaydeep Datye Dr. Arun Mokashi	Managing organizational change in competitive environment through OD interventions: A study in selected manufacturing companies in Pune region
40	Abhilasha Dudeja	Relation of Role Stress and Role Efficacy: Positive or Negative
44	Sumit Kumar Biswakarma Dr. Sonia Sharma	Impact of Motivational Incentives on Employee Attrition in Luxury Hotels of Kolkata

<b>VENUE : MDP Hall</b>		<b>TIME : 11.15 A.M – 12.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
46	Sheeja Krishnakumar	Work life Balance and Job Satisfaction: A Study among Teachers
51	V.K. Susil Kumar	Ethical Issues behind Diversity Hiring and Promotion
52	Satish D Jagtap MANGESH P.WAGHMARE	Time Management Practices of Professionals in Ahmednagar City
53	Gite M.V. TALULE S. S.	Industrial Relations – Challenges in the New Era
283	Ushus Mathew Johney Johnson	Impact of Performance Appraisal System on Employee Motivation: With Special Reference to A Multi-Specialty Hospital in Kerala

<b>VENUE : F 04</b>		<b>TIME : 11.15 A.M – 12.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
13	Ramachandran Narayanan	Work Related Stress among Women Professionals
41	P. R. Sandilyan Sutheeshana Babu S	Matching Student Expectations with Industry Offerings for fresh Hospitality Graduates: a study of Kolkata, West Bengal
49	J. Anitha P. Senthil Prakash	Environmental Factors and Job Embeddedness: a study on the relationship with Locus of Control as moderator
65	R.Dinakar P. VENKATAIAH	The Relationship between Employee Engagement and Organizational Performance In Select ITES Companies – A Study
268	B. Sripirabaa	Factors enhancing Employee Satisfaction: An empirical analysis

**SESSION SCHEDULE**

**PARALLEL SESSION II - 5 December 2014**

<b>VENUE : G 01</b>		<b>TIME : 12.20 P.M – 1.20 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
22	Udeh Nneka Evelyn	The Application and Relevance of Costing Techniques in Service-Oriented Business Organizations: A Review of the Activity-Based Costing (Abc) Technique
279	P.A. Mathew Delma Thalian Anna Padayatty	Work –Life conflict and coping strategies: A study of the employees in airline Industry
58	Amitabh Dey Sutheeshna Babu	Assessment of Delivery Standards and Training Orientation of Employees: Study of Selected Up-scale Restaurants of Kolkata
269	J. Anitha R. Krishnaveni	Teacher Efficacy and Sustainable Development
63	Harold Andrew Patrick Inder Siddanth Ravindra	Cultural Intelligence and Cross Cultural Adjustment of Expatriates in Bangalore

<b>VENUE : G 02</b>		<b>TIME : 12.20 P.M – 1.20 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
64	Anees Sulthana P. VENKATAIAH	Effectiveness of Performance Appraisal System in select Public and Private Sector Banks – A Study
66	Sireesha Rani Vasa	LEADERSHIP DEVELOPMENT IN FUTURISTIC ORGANIZATIONS
284	Kambam Vedantan	Embedding Employee Engagement Models to reduce Attrition
70	Anita Kurian Madhur Ghurka	A STUDY ON ATTRITION MANAGEMENT IN EDUCATIONAL INSTUTIONS
72	Krishnendu Hazra Partha Pratim Sengupta Prosenjit Ghosh	Compensation Management and its relationship with Employees Retention and Productivity in hospitality Industry

<b>VENUE : G 03</b>		<b>TIME : 12.20 P.M – 1.20 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
73	Sandhya M.Rao Asha.N	A Comparative Analysis on the impact of Job Satisfaction and remuneration on Employees' performance -View point of teaching community in higher education sector of Mysore city
74	S.Amolak Singh SAPNA SINGH	EMPLOYEES' MANDATE FOR BRAND EQUITY BENEFITS: SERVICES CONTEXT
147	B. Sripirabaa Y. Benazir	Investigating the Career Related Optimism, Adaptability and Knowledge among Graduate Students in Coimbatore City
88	Rofia Ramesh Rupashree Baral	THE ROLE OF HR PRACTICES IN BUILDING A GOOD EMPLOYER BRAND – DOES THE ORGANIZATIONAL CULTURE AND LEADERSHIP MATTER?
89	M.Kuttiraj K.Arockiam	MENTORING PROCESS IN GK SONS ENGINEERING ENTERPRISES PVT.LTD., MANNARPURAM, TIRUCHIRAPPALLI

**SESSION SCHEDULE**

**PARALLEL SESSION II - 5 December 2014**

<b>VENUE : G 04</b>		<b>TIME : 12.20 P.M – 1.20 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
90	Nirmala.N C.Sumangala	Employee Retention: A literature Review
92	Pallavi Harold Andrew Patrick	Leader Behavior of Higher Authority at Technical Educational Institution: A study on Higher Education in Bangalore City
93	Lakshmi Parthan	IMPACT OF TEAMWORK AND LEADERSHIP ON EMPLOYEE ENGAGEMENT – A TOOL TO TACKLE EMPLOYEE ATTRITION
94	Kartikey Koti	IMPLEMENTATION OF HUMAN RESOURCE ACCOUNTING
95	N. Aruna	HUMAN RESOURCE ACCOUNTING – ITS IMPORTANCE AND VALUATION

<b>VENUE : MDP HALL</b>		<b>TIME : 12.20 P.M – 1.20 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
15	Pooja Purushothaman V M Vishnu Srinivasa Raghavan	A study of the impact of industrial relations on the employees of RHSP ltd
96	Divya M S T. N. Sreedhara	A STUDY OF HUMAN RESOURCE PRACTICES OF EMPLOYEES IN NON-GOVERNMENTAL ORGANISATIONS
99	Ravisha B Pakkeerappa P	Role of counseling and coaching in the process of performance management
102	Kanakavalli.K.Kundury Divya Rao	Assessment Of Factors Influencing The Attrition Rate In Nurses
104	THOTAMALLA PRABHAKAR	THE RELATIONSHIP BETWEEN HR PRACTICES AND EMPLOYEE PERFORMANCE IN SELECT ORGANIZATIONS – A STUDY

<b>VENUE : F 04</b>		<b>TIME : 12.20 P.M – 1.20 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
125	SUDHA MAHESWARI M.Manjula B. Sripirabaa	Factors influencing Innovative work behaviour of Employees
143	Jogita Sorokhaibam Hussain Jamal Hussain	HUMAN RESOURCE PRACTICES AND BUSINESS ETHICS: A CRITICAL COMBINATION FOR BUSINESS SUSTAINABILITY
159	G V Narasimhan	Training Needs Identification for Effective Training Program – A Comparative Study
167	MAHALAKSHMI N	CROSS CULTURAL ISSUES IN HUMAN RESOURCE MANAGEMENT
177	Divya Pradeep	Referral Hiring in Information Technology Industry in Bangalore

**DURATION : 12 MINUTES PER PARTICIPANT (10 Minutes Presentation – 2 Minutes Q & A)**



**3<sup>rd</sup> INTERNATIONAL CONFERENCE ON MANAGING HUMAN RESOURCES AT THE WORKPLACE**

**5 - 6 DECEMBER 2014**

**SESSION SCHEDULE**

**DURATION : 12 MINUTES PER PARTICIPANT (10 Minutes Presentation – 2 Minutes Q & A)**

**SESSION SCHEDULE**

**PARALLEL SESSION III - 5 December 2014**

<b>VENUE : G 01</b>		<b>TIME : 4.30 P.M – 5.30 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
105	Arti Arun Kumar	Influence of work life conflict on Organizational commitment Among IT sector employees in Bangalore
106	Nirmala.N Anita.B.R	Motivational Factors of Employee Retention and Engagement in Organizations
107	R. Subramanian A.M.Suresh	Knowledge Management Systems – The New Paradigm in Human Resources
209	Jyoti Joshi Pant V Vijaya	Proactive HR - Using Psychological Contract in Diversity
114	M. RAMANA KUMAR	Trade Unions at Service Industry
124	S. Priyanka M.Manjula, B. Sripirabaa	A Study to Assess the Impact of OCB on Performance Orientation among Bank Employee

<b>VENUE : G 02</b>		<b>TIME : 4.30 P.M – 5.30 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
220	Kavyashree.G	HRIS AS A TOOL FOR EFFECTIVE DECISION MAKING
118	Rukma Vasudev Satya Prakash Singh	Employee Communications and Engagement: Changing Paradigms
127	Manisha.G.Makhija R.Vennila, Apparna Christy.p, Iswarya.P	Human Resource Development
134	HARISANKAR P G KAVITA MARY THOMAS	ALIGNING PERFORMANCE MANAGEMENT SYSTEM TOWARDS EMPLOYEE DEVELOPMENT AND ORGANIZATIONAL GROWTH
273	<b>Vijila Edwin-Kennedy</b>	ANTECEDENTS OF INSTITUTIONAL COMMITMENT IN HIGHER EDUCATIONAL INSTITUTIONS
270	<b>Bhagyalaxmi. M Ishwara. P</b>	WORK-LIFE INTEGRATION – POLICY AND PROGRAMMES IN BUSINESS ORGANISATIONS FOR EMPLOYEE WELL BEING

<b>VENUE : G 03</b>		<b>TIME : 4.30 P.M – 5.30 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
123	nagashree	“How Recruitment Made Simple in a Competitive World?!”
138	Prem Singh Khetavath	RELATIONSHIP BETWEEN QUALITY OF WORK LIFE AND DEMOGRAPHIC CHARACTERISTICS OF PUBLIC AND PRIVATE SECTOR EMPLOYEES IN ANDHRA PRADESH.
142	M. Manjula B Sripirabaa	Impact of work engagement on work performance among sales employees of automobile sector
55	C. G. Sumithra Jai Raj Nair	Harnessing the Employee Potential through Big Data Analytics”- A Desk Study Approach
148	Nandini G Taranum Sultana	Challenges Faced By Management In Managing Diversified Workforce In Educational Institutions in Bangalore
150	Ramakanth Tallapragada	Training & Goal Setting practices in global HRM – an experiential approach

**PARALLEL SESSION III - 5 December 2014**

**DURATION : 12 MINUTES PER PARTICIPANT (10 Minutes Presentation – 2 Minutes Q & A)**

**SESSION SCHEDULE**

<b>VENUE : G 04</b>		<b>TIME : 4.30 P.M – 5.30 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
9	Girish kohli	Importance of Human Values and Ethics in the work place
57	P. Prakash Pillai Asha.G	A Study on Social Security Measures and Employee Satisfaction with special reference to GTN textilesLtd, Aluva.
153	Pooja Nagpal Chandrika R	LEADERSHIP IN ELECTRONIC ERA – OPPORTUNITIES AND CHALLENGES
179	Sandhya M.Rao Shashikala.S.R	A COMPARITIVE STUDY ON THE IMPACT OF WORK RELATIONSHIP ON EMPLOYEES PERFORMANCE AND PERSONAL LIFE -PERCEPTION OF SERVICE SECTOR EMPLOYEES
191	A.Mary Francina	A STUDY ON HRD PRACTICES IN INDIA
60	J. Anitha M. Aruna	Understanding the Characteristics of Generation Y that Aid Workforce Retention

<b>VENUE : MDP HALL</b>		<b>TIME : 4.30 P.M – 5.30 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
193	M. S. Patil	Critical Analysis of HRD Practices in Co-operative Sector
194	Anand Christopher	THE IMPACT OF PAY SATISFACTION ON ORGANIZATIONAL CITIZENSHIP BEHAVIOUR OF EMPLOYEES IN IT ORGANIZATIONS
199	Monteiro Hyacinta Lourdes Dr. Mahadevi S. Waddar	Aspiration, Role-Based Performance and Organizational Culture: A Correlation Study
200	Monteiro Hyacinta Lourdes Dr. Mahadevi S. Waddar Keni Tanya Ashish	Work Task Motivation and Role Based-performance of Teachers
203	Vandana Pragada	A model for managing unplanned change – The role of HR across the Indian IT Sector

<b>VENUE : F 04</b>		<b>TIME : 4.30 P.M – 5.30 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
178	Jai Kishan M. Nankani N.R. Nikhil	Impact of Stereotypes on Working Environment in Global Business: Cross Cultural Awareness is a Key
184	Dr Seema Mahlawat	THE STUDY OF WORK-LIFE BALANCE IN INDIA: EFFECT OF DETERMINANTS AS CRITICAL FACTORS ON WORK-LIFE BALANCE
218	Sharath H V	EMPLOYER BRANDING IN STRATEGIC MARKET
229	Oluwafemi Bamidele Akinleye S.O Adeniyi	CONFLICTS AND RESOLUTION MACHINERIES FOR SUSTAINED PEACE AND DEVELOPMENT IN THE TERTIARY EDUCATIONAL SYSTEMS
230	Oluwafemi Bamidele Akinleye Gideon O. Oyawoye	LABOUR UNIONS AND EFFECTIVE LEADERSHIP: ETHICS, ISSUES, CHALLENGES AND BEST PRATICE

**PARALLEL SESSION IV - 6 December 2014**

**DURATION : 12 MINUTES PER PARTICIPANT (10 Minutes Presentation – 2 Minutes Q & A)**

**SESSION SCHEDULE**

<b>VENUE : G 01</b>		<b>TIME : 12.15 P.M – 1.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
274	Vinutha. S. N B.K. Narayana Swamy	Managing Human Resource at Work Place in Contract Farming of Medicinal and Aromatic Crops
211	Nevedita. V Aishwarya. N R. Vennila	EMPLOYEE ENGAGEMENT FOR ATTRITION MANAGEMENT
212	Priyanka . M Rajalakshmi. M Shakeela.C.H	WORK LIFE INTEGRATION FOR EMPLOYEE WELL- BEING
217	Dr. Santa Mishra J Satpathy	REFLECTIONS ON NEUROPSYCHOLOGICAL - DECISION MAKING
145	Bhavya Bhanu Ayesha	EFFICACY OF SOCIAL NETWORKING SITES AS A TOOL TO RECRUITMENT

<b>VENUE : G 02</b>		<b>TIME : 12.15 P.M – 1.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
188	Uma Warriier Srinidhi .V.R.	An exploratory research on impact of demographic variables on expatriate tenure in India with specific reference to Bangalore
222	Gaurav.B	TALENT PIPELINE FOR THE BETTER UNDERSTANDING OF EMPLOYEES IN AN ORGANISATION
223	Goshitha.g	TALENT MANAGEMENT –A CHALLENGING TASK
227	Nishkala.B Dechamma .C.U Shwetha.N	SOCIO-ECONOMIC COMPULSION OF NEWSPAPER DELIVERY BOYS : AN EMPIRICAL STUDY IN MYSORE CITY

<b>VENUE : G 03</b>		<b>TIME : 12.15 P.M – 1.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
228	Arundathi.S.V Siddharth Nagabaudha	A STUDY ON STRESS LEVEL AMONG DOCTORS & NURSES AND THE COPING STRATEGIES OF PEOPLE TREE GROUP OF HOSPITALS”, BANGALORE
231	Balachandar.P Swathishree.HP Nirmala.S	OCCUPATIONAL HAZARDS AND HOSPITAL WORKERS- A SELECTIVE STUDY IN MYSORE CITY
232	PRIYANKA.E SHRUTHI.D.N NANDINI.M.R	BALANCE IN THE WORK LIFE AND PERSONAL LIFE BY A AGRABATHI ROLLING WORKERS- AN EMPIRICAL STUDY IN MALAVALLI
233	Vinay S K V Suresha, Maheshwar S	Stress Management by Cab Drivers – An Empirical Study in Mysore City
234	Sangita Biswas	Academic stress on behavioral outcomes: an empirical study on engineering students

**PARALLEL SESSION IV - 6 December 2014**

**DURATION : 12 MINUTES PER PARTICIPANT (10 Minutes Presentation – 2 Minutes Q & A)**



**SESSION SCHEDULE**

VENUE : G 04		TIME : 12.15 P.M – 1.15 P.M
PAPER NO.	AUTHOR	TITLE OF THE PAPER
10	Girish Kohli	"Importance of building a learning organization as a competitive sustainable advantage"
238	Bajirao S.Patil	HUMAN RESOURCE DEVELOPMENT: AN INDUSTRIAL SOCIAL WORK PERSPECTIVE
244	Rakhee Pathak N. Mathur	A Study on the 3 Dimensional Strategy for Employee Wellbeing- A Mantra For Success
246	Sanjay Kumar KS Gupta	REGULATING YOUR EMOTIONS THROUGH EQ: PRE-POST FLYING INCIDENTS/ACCIDENTS
250	Lalithambha Megha.V Navyashree.K.B	Sustainable Socio-economic Development of Women Labourers- An Empirical Study in Gundlupet Taluk , Chamrajnagar District

VENUE : MDP HALL		TIME : 12.15 P.M – 1.15 P.M
PAPER NO.	AUTHOR	TITLE OF THE PAPER
254	Madhavi R Easwarnan Iyer Shailaja Shastri	Relationship of Spirituality and Emotional intelligence – An Exploratory Study on Academicians
135	HARISANKAR P G KAVITA MARY THOMAS	KNOWLEDGE MANAGEMENT TOOLS FOR STARTUPS
256	Sudha N Aisha Sheriff Raihan Taqui Syed	IMPACT OF WORK LIFE BALANCE ON JOB SATISFACTION
259	Asaraf Unnisa L Amulya M	Success of Entrepreneurship through Entrepreneurship Development Programmes (EDPs): A Study on MSMEs in India
262	Navreet Kaur	The Great Human Resource Paradox
45	Sony Kumari	Efficacy of Yogic Practices In Improving Leadership Quality in corporate

VENUE : F 04		TIME : 12.15 P.M – 1.15 P.M
PAPER NO.	AUTHOR	TITLE OF THE PAPER
116	SHAMBHAVI P BHOUNSLE TANUJA H KADAM D.Keerthi Rao Chavan	ISSUES AND CHALLENGES IN SOFTWARE INDUSTRYWITH REFERENCE TO HUMAN RESOURCE
176	N.Vedavathi Umakanth S	Dimensions of Faculty Engagement and Attrition in Higher Educational Institutions – A study
263	Bobby Kurian Uma Hattikal	Organization culture change for competitive advantage: A Case study
264	Pradeepa	A STUDY ON ELASTICITIES OF EMPLOYMENT BY INDUSTRIALISATION IN INDIA
267	A.S.Mahesh P.Somashekar	Role of Human Resource In Business Strategy

**SESSION SCHEDULE**

**PARALLEL SESSION V - 6 December 2014**

<b>VENUE : G 01</b>		<b>TIME : 2.15 P.M – 3.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
37	Par Roulie Niquaise Eva'ah	The new HRM practices in support of CSR
61	Rohini G Shetty	Paradoxes and Challenges encountered by Women Leaders while navigating the Women Leadership Dash board -- Strategies and Best Practices.
110	H Krishnan	PSYCHOLOGICAL CONTRACT - EMPLOYEES PERSPECTIVE
272	<b>D.REVATHI N.PAKUTHARIVU</b>	THE COIMBATORE DISTRICT STARTUP HIT BY SKILLED MANPOWER SHORTAGE IN CONSTRUCTION SECTOR
275	<i>Nagaraju.Y B. K. Narayana Swamy</i>	ENTREPRENEURSHIP DEVELOPMENT FOR ECONOMIC HUMAN RESOURCE MANAGEMENT TO SUSTAINABLE POPULATION GROWTH

<b>VENUE : G 02</b>		<b>TIME : 2.15 P.M – 3.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
35	Rakibul Hasan	Cross cultural Human Resource Management: a case of peace operations
205	Siddharth S.N Sharma Y	Exploratory longitudinal study of correlation between workload and 'Flow' state among nurses at a perinatal hospital in India
207	Nitin Simha Vihari M.K. Rao	Analytics as a Predictor for Strategic and Sustainable Human Resource Function: An Integrative Literature Review
248	Shaik Mohmmmed Gouse Pasha	Skill development of rural youth for the employment generation in Nizamabad district, Telangana State
260	M.H. GOPIKA B.K. Narayana Swamy	Human Resource Management at work place through Counseling, Mentoring, Task analysis and Training of professional

<b>VENUE : G 03</b>		<b>TIME : 2.15 P.M – 3.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
129	S.Tephillah Vasantham S.Raju	HUMAN RESOURCE DEVELOPMENT
165	Mona Kabra Sindhu I R	Factors Affecting Training Effectiveness Evaluation in Manufacturing Organization's
182	HAMZA MUNIR HIMANSHU KUMAR SINGH	A STUDY ON GLOBAL HUMAN RESOURCE MANAGEMENT
195	R. GOPALAKRISHNAN C. SWARNALATHA	A COMPARATIVE STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT IN PRIVATE BANKING SECTOR IN MADURAI DISTRICT

**PARALLEL SESSION V - 6 December 2014**

**DURATION : 12 MINUTES PER PARTICIPANT (10 Minutes Presentation – 2 Minutes Q & A)**

**SESSION SCHEDULE**

<b>VENUE : G 04</b>		<b>TIME : 2.15 P.M – 3.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
151	Abbokar Siddiq Mr. Niyaz Roshan Lobo	CROSS CULTURAL ISSUES IN MNCs AND ITS IMPACT ON HUMAN RESOURCE AT WORKPLACE – A STUDY WITH REFERENCE TO INFOSYS LTD.
54	Rajini. K.S	EMPLOYEE ENGAGEMENT FOR ATTRITION MANAGEMENT
101	Y.Jyothi Basu	Human Resource Development Mechanisms in 21 <sup>st</sup> century
122	Rachaita Ghosh Soumya Mohanty	Competency Framework and Competency Mapping
239	C V Lolitha Johney Johnson	Employee Engagement: Emerging Concept for Attrition Management

<b>VENUE : MDP HALL</b>		<b>TIME : 2.15 P.M – 3.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
30	T.S.Poornachandrika	HR OUTSOURCING-A COMPARITIVE STUDY ON IT & PHARMACEUTICAL SECTOR
255	Madhavi R Vasu B A	Productivity and Teaching in Higher Education – An Exploratory Study
257	J. Anitha R. Swaranalatha	ANALYSING THE IMPACT OF EMOTIONAL INTELLIGENCE ON WORK ENGAGEMENT OF WOMEN ENTREPRENEURS IN COIMBATORE CITY
266	Mrunal Nitin Belsare	Relevance and Applicability of Job Analysis for Modern Business Environment
30	T.S.Poornachandrika	HR OUTSOURCING-A COMPARITIVE STUDY ON IT & PHARMACEUTICAL SECTOR

<b>VENUE : F 04</b>		<b>TIME : 2.15 P.M – 3.15 P.M</b>
<b>PAPER NO.</b>	<b>AUTHOR</b>	<b>TITLE OF THE PAPER</b>
213	P.Shilpa Roy	Ergonomics and Employee Engagement enhances Job Satisfaction: An Innovative Training Practice
115	Anna Kallukaren	Development of a Non – Account Receivables (Non-AR) Scorecard for XYZ Healthcare India Pvt. Ltd.
247	G.Vani	A Study On Cultural Adaptation in different Countries with Special reference to Japan
86	Manjiri Kulkarni	‘Employee Separation –An important HR Function’