

13TH INTERNATIONAL HR CONFERENCE

HR 5.0: THE HUMAN - CENTRIC FUTURE OF WORK



About the Conference

In an age of rapid technological advancement, ever-changing employee expectations, and unprecedented business challenges worldwide, Human Resource Management is experiencing a drastic revolution. The traditional roles of HR, which concentrated more on day-to-day administration and compliance, have transformed themselves as the strategic partners that act as catalyst to bring positive changes in organizational culture with innovation, competitive edge and sustainability. At the forefront of this evolution is HR 5.0, a progressive paradigm that amalgamates the effectiveness of cutting-edge technologies such as artificial intelligence, automation, and data analytics with the enduring values of empathy, inclusivity, and human relationship. It aims to build a workplace where digital innovation supports, but not replaces human capital, and where organizations flourish with people-centric approach.

In the above backdrop, Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD) is organizing the 13th International Conference on "HR 5.0: The Human-Centric Future of Work", on 18 and 19 December 2025, under the aegis of BCIC (Bangalore Chamber of Industry and Commerce) – SDMIMD Centre for Management Excellence.

The conference aims to bring together thought leaders, academicians, scholars, researchers and practitioners around the globe to explore how HR may lead the way in building organizations that value people's contribution, while leveraging the power of digital innovation. Along with the presentations from national and international speakers during the two days of the conference, the conference will provide an opportunity to the participants to share their viewpoints on management issues, through presentations of research articles and experience sharing documents.

Call for papers

We invite original, unpublished research contributions, conceptual papers, case studies, experience sharing documents related to (but not limited to) the following broad themes:

HR in the Era of Industry 5.0

- Human-tech synergy
- Strategic and agile HR models

Building Human-Centric Workplaces

- Mental health and psychological safety
- Empathy and emotional intelligence

Sustainability, ESG, and Purpose-Driven HR

- Green HRM
- HR's role in organizational citizenship and social impact

The Hybrid and Flexible Work Revolution

- Managing gig and remote workforce
- Flexibility and employee autonomy

Employee Experience, Engagement & Voice

- Personalization of the employee journey
- AI-driven employee feedback systems

HR Leadership in Uncertain Times

- HR's role in crisis management and change leadership
- HR's presence in corporate governance and policymaking

People Analytics and Evidence-Based HR

- Predictive HR analytics
- Ethical concerns and trust in data usage

Reskilling, Upskilling & Lifelong Learning

- Future-ready skills
- Learning technologies and digital transformation in L&D

AI, Automation, and the Augmented HR Function

- AI in HR functions
- Ethics and governance in digital HR

Diversity, Equity, Inclusion & Belonging (DEIB)

- Inclusive policies in organizations
- Creating equal opportunities at work

Submission Guidelines

- **Abstracts:** Max 300 words, clearly stating the purpose, methodology, key findings, and relevance to the conference theme.
- **Full Papers (optional at this stage):** Max 5,000 words, following APA/MLA/desired format.
- **Keywords:** Up to 5
- **File Format:** Microsoft Word (.doc/.docx)

Important Dates

Abstract submission
25th October 2025

Full Paper Submission
10th December 2025

Registration
8th October 2025
onwards

Conference Date
18th & 19th December
2025

Abstract / Full paper to be sent to: hrcon2025@sdmimd.ac.in

Opportunities for Publication

Full Papers of authors that are accepted and having duly completed the registration process will be published in Electronic medium in the form of 'Compendium of Papers' bearing an ISBN _____. Further, subject to author(s) concurrence, select papers emerging out of further double-blind review process and fulfilling submission requirements, will be published in the institute refereed journal – SDMIMD Journal of Management (Indexed in UGC CARE list, EBSCO, Jgate, i-Scholar).

Registration:

Registration is mandatory for all participants. In case of multiple authors, at least one author must register. Only the registered author will receive the certificate. Certificates will be issued to all the authors of the paper only against the registration by all the authors. If an author submits two papers, both the papers must be registered.

Registration Fees:

Corporate Executive INR 2500
Teaching Faculty INR 2000
Ph.D. Scholar & Students INR 1000
Foreign delegates USD 100

Organizing Committee :

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