



**INTERNATIONAL CONFERENCE ON MANAGING HUMAN RESOURCES AT THE WORKPLACE  
14 – 15 DECEMBER 2012**

**PROGRAM SCHEDULE**

REGISTRATION : 8.45.00 A.M. TO 9.30 A.M

INAUGURATION : 9.30 A.M. TO 10.30 A.M.

TEA : 10.30 A.M. TO 11.00 A.M.

PARALLEL SESSIONS BEGIN : 11. 00 A.M.

**PARALLEL SESSION DURATION : 10 MINUTES PER PARTICIPANT**

**PARALLEL SESSIONS – 14 DECEMBER 2012**  
**PARALLEL SESSION 1 ( 11 A.M. – 12 P.M)**

<b>VENUE : G 01 : TRACK 1</b>		
<b>PAPER NO.</b>	<b>NAME OF THE AUTHOR</b>	<b>TITLE OF THE PAPER</b>
19	J VARAPRASAD REDDY UMA RANI BADE SARALA MUSTHURI	A STUDY OF JOB STRESS IN FACULTY AMONG SELECTED ENGINEERING COLLEGES OF HYDERABAD AND RANGA REDDY DISTRICTS
3	KANCHANA V.C.	MANAGING STRESS IN EDUCATIONAL INSTITUTIONS
326	BINDU JOHN	LEADER MOTIVATING LANGUAGE: EFFECT ON SUBORDINATE JOB SATISFACTION PERCEIVED SUPERVISORY COMMUNICATION COMPETENCE AND COMMUNICATION SATISFACTION
11	G. SYAMALA SENGUPTA ANJALI SHANTANU	LEADING TEAMS EFFECTIVELY
12	ANJU KUMAR	PEOPLE ISSUES AND THE ARCHITECTURAL PROFESSION

<b>VENUE : G 02 : TRACK 2</b>		
<b>PAPER NO.</b>	<b>NAME OF THE AUTHOR</b>	<b>TITLE OF THE PAPER</b>
129	DR. SONEY MATHEWS	A STUDY ON MEASURING BRAND EQUITY IN RELATION TO EMPLOYER BRANDING
255	SALU D' SOUZA BHAVNA HARCHANDANI	GROWTH OF AN ORGANIZATION THROUGH EMPLOYEE DEVELOPMENT
279	SURESH R. SITALAKSHMI R VENKATA MAHENDRA PRASAD	CULTURAL DIVERSITY IN GLOBAL CONTEXT
20	BALU.L	HUMAN RESOURCE INFORMATION SYSTEM (HRIS) CHALLENGES FOR HUMAN RESOURCE DEPARTMENT
21	BHASKER YOGENDRA	COMPENSATION MANAGEMENT IN ORGANISED TECH COLLEGES IN AND AROUND HYDERABAD - A STUDY ON 6TH PAY COMMISSION RECOMMENDTION BY GOVERNMENT OF INDIA

<b>VENUE : G 03: TRACK 3</b>		
<b>PAPER NO.</b>	<b>NAME OF THE AUTHOR</b>	<b>TITLE OF THE PAPER</b>
7	AFZAL ABRAR	CROSS CULTURAL CHALLENGES IN MODERN WORKPLACES
62	MADHU BK SHIVASHARANA	HRIS AS A TOOL FOR ORGANIZATION DEVELOPMENT
30	DEEPALI RANI SAHOO	AN EMPIRICAL STUDY OF BRAND WARFARE IN INDIAN MARKET TRENDS
31	DHANYA.R	ANALYSIS ON MANAGING CHANGE AT THE WORKPLACE
256	SANDEEP RAO DR K S GUPTA	REPATRIATION AND SUBJECTIVE WELL-BEING: A LITERATURE REVIEW

<b>VENUE : G 04 : TRACK 4</b>		
<b>PAPER NO.</b>	<b>NAME OF THE AUTHOR</b>	<b>TITLE OF THE PAPER</b>
34	G. MADHUKAR	STRESS MANAGEMENT AT WORK PLACE
40	ISSAC GEORGE PRAKASH G PILLAI	EMOTIONS, AN EMERGING PARADIGM IN THE WORK PLACE: A CASE STUDY DONE AMONG NURSING STAFF IN NORTH KERALA
43	JAYANTHI R	MANAGEMENT OF WORK STRESS IN THE CONTEXT OF EMPLOYEE SATISFACTION- AN EMPIRICAL STUDY OF BPO SECTOR
46	JOTHILAKSHMI.E	QUALITY OF WORK LIFE-A CASE STUDY ON THE EMPLOYEES OF STEEL & INDUSTRIAL FORGINGS LIMITED (SIFL), KERALA
100	RAGHUNANDAN M V	EMPLOYEE DEVELOPMENT

VENUE : F 04 : TRACK 5		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
145	B.R.VENKATESH	A STUDY ON THE 'SKILLS LOOKED FORWARD TO' BY THE INDUSTRY IN FRESH ENGINEERS"
142	UMA SESHADRI	STUDY OF RELATIONSHIP BETWEEN WORK LIFE BALANCE MANAGEMENT AND CHILD CARE DEMANDS ON WORKING WOMEN IN DUAL EARNER FAMILY SCENARIOS
179	JAGADEESH.B ABDUL SALAM	COMPETENCY-BASED HUMAN RESOURCE MANAGEMENT: SOME REFLECTIONS
152	VINITAA AGRAWAL	AN ANALYSIS OF PERFORMANCE GAP OF EMPLOYEES IN BPO SECTOR AND SUGGESTIVE MEASURES TO CORRECT IT: AN EXPLORATION
160	NAGARAJU B ARCHANA M. V	JOB SATISFACTION THROUGH TRAINING AND DEVELOPMENT PROGRAMS --- A CASE STUDY AT J.K.TYRES LTD , MYSORE.

**PARALLEL SESSION 2 ( 12.05 P.M. – 1.05 P.M)**

VENUE : G 01 : TRACK 1		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
52	KIRAN MAGAVI	TALENT ACQUISITION - A PRECURSOR TO TALENT MANAGEMENT AND ORGANIZATIONAL EFFECTIVENESS
55	LAKSHMI PARTHAN	A STUDY ON EMPLOYEE ENGAGEMENT IN MICRO SMALL & MEDIUM ENTERPRISES
56	LAKSHMI.B.N	AN EFFICIENT SENSOR SYSTEM FOR STRESS MANAGEMENT IN PROFESSIONALS AT WORKPLACE
64	MAHENDRA RAMDASI MANJIRI KULKARNI	HRIS AS A TOOL FOR ORGANIZATIONAL DEVELOPMENT
327	SUBRAMONIAM K	A STUDY ON EMPLOYEE PASSION IN PUBLIC SECTOR BANKS

VENUE : G 02 : TRACK 2		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
74	N.VENKATESH C. SUMANGALA	THE CONTRIBUTION OF SIX SIGMA TOWARDS THE IMPROVEMENT OF PEOPLE'S EQUITY – A CASE STUDY OF MANUFACTURING INDUSTRY AT MYSORE
77	B. NAGARAJU NANDINI H P	OCCUPATIONAL STRESS AND ITS IMPACT ON EMPLOYEES OF SERVICE SECTOR IN MYSORE CITY
78	NARASIMHAN G.V	CROSS-CULTURAL TRAINING FOR INTERNATIONAL COMMUNICATION
80	NAVEEN P Y	OUTDOOR TRAINING FOR TEAM EXCELLENCE
83	NIRANJAN L R	EMPLOYEE ENGAGEMENT - AN EFFECTIVE RETENTION STRATEGY FOR BETTER PRODUCTIVITY

VENUE : G 03: TRACK 3		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
86	POOJA UTTAM	LEARNING ORGANIZATION
96	R. VENKATAPATHY VISHNUNATH V.G	WORK LIFE-BALANCE ISSUES IN BANKING INDUSTRY
97	R.MEENA	LEADING TEAM EFFECTIVELY - "ROLE OF A LEADER IN TEAM BUILDING
102	RAJIB BHATTACHARYA	AWARENESS OF AND ATTITUDE TOWARDS LEARNING NON-ENGLISH FOREIGN LANGUAGES AMONG STUDENTS IN THE CITY OF KOLKATA - AN EMPIRICAL STUDY
104	RAMAPRAKASHA N.	ISSUES AND CHALLENGES IN MANAGING BUSINESS CORRESPONDENTS (BC'S) IN BANKING INDUSTRY- A CASE STUDY OF THE KARNATAKA BANK LIMITED

VENUE : G 04 : TRACK 4		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
110	S. S. BHUSHANAM	TALENT MANAGEMENT FOR CHANGE MANAGEMENT TOWARDS ORGANIZATIONAL GROWTH
111	S.SHANTHA	EMPLOYEE ENGAGEMENT: THE KEY TO IMPROVE WORK ENVIRONMENT
45	DR. H.G. JOSHI JOSE MAMMAN ROBIN ISSAC	LITERARY REVIEW ON PSYCHOLOGICAL FACTORS AFFECTING ENTREPRENEURSHIP
116	MIZBA SAHER SANTHOSH KUMAR	ORGANIZATION DEVELOPMENT AS A CHANGE AGENT FOR EMPLOYEES
320	SHEEJA KRISHNAKUMAR DR. T.N.ROOPA	COMPETENCY OF TEACHERS: AN ESSENTIAL PREREQUISITE

VENUE : F 04 : TRACK 5		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
313	ASHWINI.S DR. M. KUMARASWAMY	WORKLIFE BALANCE AS A TOOL FOR ENGAGEMENT OF WOMEN EMPLOYEES' IN INDIAN BANKING SECTOR
101	RAJESHWARI G M SHRUTHI S	COPING WITH WORK STRESS IN TODAY'S UNCERTAIN CLIMATE: A STUDY ON PERCEPTION OF TEACHERS' IN HIGHER EDUCATION
253	S.V.NAGARAJ S.SANKARAN	PEOPLE ISSUES IN MANAGING CHANGE IN HIGHER EDUCATIONAL INSTITUTIONS
294	MOHAMMAD ALI ESKANDARY	TALENT MANAGEMENT

LUNCH : 1.05 PM – 1.55 PM

TECHNICAL SESSION I – 2.00 P.M. – 2.30 P.M.

PARALLEL SESSION 3 ( 2.35 P.M – 3.35 P.M)

VENUE : G 01 : TRACK 1		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
39	INDULEKHA.R	THE TRIMURTHY MODEL- TOOL FOR STRATEGIC HUMAN RESOURCE MANAGEMENT
130	MS.SOWMYA PAUL AMULYA.M	EMPLOYEE DEVELOPMENT: IMPACT ON THE ORGANISATIONAL EFFECTIVENESS
138	SWATHI.S	A STUDY ON EMPLOYEE ENGAGEMENT ACTIVITIES AT MYSORE IT INDUSTRIES
314	AMULYA VARSHA SENGUPTA VARUN KUMAR	MERGER AND ACQUISITION – AN HR PERSPECTIVE
50	KAVITA MEENA	DIVERSITY MANAGEMENT IN ORGANISATIONS: A LITERATURE ANALYSIS

VENUE : G 02 : TRACK 2		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
143	VASANTHI REENA WILLIAMS H.N.RAMESH	A STUDY ON THE PERTINENT OPINION OF EMPLOYEES ON KNOWLEDGE MANAGEMENT PRACTICES
144	DR VASUNDHARA PADMANABHAN	ROLE OF IT IN MANAGING PEOPLE
153	VINITH HP	360 DEGREE EMPLOYEE DEVELOPMENT: A NEW PERSPECTIVE TOWARDS HR PRACTICES
157	GHOLAM ABBAS DARVISHI ERSHAD DARVISHI	THE ROLE OF INFORMATION TECHNOLOGY IN HUMAN RESOURCES MANAGEMENT
235	SHREY KASHYAP MIHIR DASH	MAPPING CRITICAL KSBA'S FOR TRAINING PLANNING

VENUE : G 03: TRACK 3		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
176	EVERIL JACKLIN FERNANDES AMULYA.M	CROSS-CULTURAL ISSUES OF THE CONTEMPORARY WORKPLACE AND ITS MANAGERIAL IMPLICATIONS
180	JOY MUKHOPADHYAY SUDHIR SHET	MANAGING ABSENTEEISM AT WORK PLACE
280	SURESH R. R.K. SANDHYA VENKATA MAHENDRA PRASAD	EMPLOYEE ENGAGEMENT IN IT COMPANIES
185	NEHAL MODI	A STUDY OF SYNTHESIZING TALENT MANAGEMENT PRACTICES IN IT SECTOR- A WAY FORWARD FOR COMPETITIVE ADVANTAGE'
190	PARAMANAND DASAR	TALENT MANAGEMENT A CONCEPTUAL DIMENSION"

VENUE : G 04 : TRACK 4		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
196	N. SANDYA ROOPA TEMKAR V	AN INNOVATIVE PRACTICE OF HR MANAGERS TOWARDS RETENTION OF EMPLOYEES
197	JAYATI SINGH KARTHIK G.MORABAD	LEVERAGING MULTI-GENERATIONAL DIVERSITY AT WORKPLACE
200	J. ANITHA SARANYA.S	HRIS AS A TOOL FOR ORGANISATIONAL DEVELOPMENT EFFECTIVENESS OF E-PERFORMANCE IN AN ORGANISATION
305	S S JEYAKKUMARAN	STRATEGIES TO INCREASE EMPLOYEE RETENTION IN IT / ITES INDUSTRY
204	SHAIK ALI	HUMAN RESOURCE MANAGEMENT PRACTICE TO ATTAIN COMPETITIVE ADVANTAGE IN THE PERIOD OF GLOBALIZATION: AN INDIAN PERSPECTIVE

VENUE : F 04 : TRACK 5		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
81	NAVEEN KUMAR.K.L	A STUDY ON EMPLOYEE DEVELOPMENT IN HR
249	REKHA.H.M.	CREATING HIGH-PERFORMANCE TEAMS IN HR
239	MRUNAL NITIN BELSARE	MANAGING CULTURAL DIFFERENCES IS A KEY TO GLOBAL BUSINESS SUCCESS
82	DR. M. KUMARASWAMY NAYAN. J	ROLE OF INFORMATION TECHNOLOGY IN BANKING INDUSTRY
114	SANJEEV S. SPOORTHI GOWDA	GREEN PROGRAMMES CSR AND HR

TEA – 3.35 PM – 3.50 PM

PARALLEL SESSION 4 ( 3.50 P.M – 4.50 P.M)

VENUE : G 01 : TRACK 1		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
71	MURALI KRISHNA KUPPILI A.R.ARYASRI	MULTIPLYING BUSINESS PERFORMANCE THROUGH EFFECTIVE TALENT MANAGEMENT STRATEGIES FOR HIGH TECHNOLOGY INDUSTRIES
211	VARALAKSHMI ALAPATI	IT INFLUENCE IN MANAGING HUMAN RESOURCE IN BANKING SECTOR – AN OVERVIEW
215	ANUPAMA C.GADAD	LEARNING ORGANISATION – A STUDY OF LEARNING AND EARNING
224	NARASAIH.B B.LAKSHMA REDDY KALYANA SUNDARAM P.	WORKFORCE TALENT IS A MAJOR CONCERN FOR HRS IN ORGANIZATIONS - AN OVERVIEW
306	S S JEYAKKUMARAN	SOFTWARE QUALITY – PAST, PRESENT AND FUTURE

**VENUE : G 02 : TRACK 2**

PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
220	FOUZIYA R. GRACIOUS JAMES	EMPLOYEE COUNSELLING: A KEY TOOL FOR MANAGING WORKPLACE CONFLICT
222	HUCHHE GOWDA	INTANGIBILITY AND PORTABILITY OF HUMAN CAPITAL IN INDIA
316	PANKAJ KESARWANI	UNDERSTANDING THE VALUE OF ASSESSMENTS FOR CORPORATE ENTITIES
105	M.RAVI BABU	THE ROLE OF POWER AND POLITICS IN ORGANISATIONAL DEVELOPMENT
241	NEERPAL RATHI KARANVEER KANG	RELATIONSHIP BETWEEN EMOTIONAL LABOR, EMOTIONAL INTELLIGENCE, AND ORGANIZATIONAL COMMITMENT AMONG FRONTLINE EMPLOYEES

**VENUE : G 03 : TRACK 3**

PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
236	B. BHAGYAMMA	STRESS MANAGEMENT FOR THE EMPLOYEES
237	MIHIR DASH ANUBHA SINGH VIVEKANANAD	MOTIVATING & HYGIENE FACTORS WITH RESPECT TO ATTRITION AND RETENTION IN INDIAN IT COMPANIES
238	MOLLY JOHN K S GUPTA	IMPACT OF EI ON TRANSFORMATIONAL LEADERSHIP AND EMPOWERMENT: A LITERATURE REVIEW
318	SHILPA S MENON NADEER MUHAMMED S SYAM THOMAS	EMPLOYEE ENGAGEMENT THROUGH SOCIAL MEDIA
226	D.MADHAVAN	EMPLOYEE ENGAGEMENT - TOOLS FOR ORGANISATIONAL DEVELOPMENT - LEARNINGS FROM RESEARCH STUDIES IN GLOBAL AND INDIAN CONTEXT

**VENUE : G 04 : TRACK 4**

PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
309	MARKA BHAVANI VARANASI MADHUSUDHAN PRASAD	MANAGING CAREER PLATEAUING FOR EMPLOYEE RETENTION IN ORGANISATION
218	DEVARAJU DEEPTI B. DUGGI	EMPLOYEE RETENTION STRATEGIES IN IT SECTOR
307	MS. S. PADMA M. SUDHIR REDDY	A STUDY ON WORK LIFE BALANCE (WLB) OF WORKING WOMEN
217	DEEPTI B. DUGGI SHANMUKH V. KAMBLE DEVARAJU	IMPACT OF EMOTIONAL INTELLIGENCE ON STRESS AND COPING STRATEGIES OF BANK EMPLOYEES
287	ZAHRA GHADIRI ABOLFAZL HEMATI	INNOVATIVE PRACTICES IN HR_ SOCIAL MEDIA RECRUITMENT (SMR)

**VENUE : F 04 : TRACK 5**

PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
161	J. ANITHA M. ARUNA	ADOPTION OF HUMAN RESOURCE INFORMATION SYSTEM IN ORGANISATIONS
90	MISS. PRATHIBHA.R MISS. NEESHA	MANAGING STRESS- A STUDY ON THE POLICE PERSONNEL OF KARNATAKA STATE RESERVE POLICE FORCE, MANGALORE, DK DISTRICT
207	ANIL KUMAR DR. ANANTH S PANTH	CHALLENGES IN HUMAN RESOURCE MANAGEMENT IN THE CONTEXT OF NEW ECONOMIC POLICY: A CASE STUDY OF MYMUL
124	SHREELAKSHMI.P	PERSONALITY TRAITS AND WORK MOTIVATION OF EXECUTIVES
293	MAHDI KIA KOJOORI ZAHRA AHANGAR SOLEHBONI SHAHAB GHORBANI KOOTANAE	A STUDY ON "EMPLOYEE ENGAGEMENT " _AN INNOVATIVE PRACTICE OF HUMAN RESOURCE MANAGEMENT

PARALLEL SESSIONS – 15 DECEMBER 2012

PARALLEL SESSION 5 ( 9.30 A.M. - 11 A.M. )

VENUE : G 01 : TRACK 1		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
2	AJAY SHET	INTELLECTUAL CAPITAL: A NEED FOR LEARNING ORGANIZATIONS
300	P.J.RENUKA	HIGH PERFORMANCE WORK PRACTICES FOR MANAGING HUMAN RESOURCES AT THE WORKPLACE
247	A.P.HOSMANI PRASHANTH SHAIKH TABASSUM HAMEED	EMPLOYEE ENGAGEMENT IS THE RIGHT PATH FOR ORGANISATIONAL DEVELOPMENT
70	MAYA SALIMATH G B ROSE KAVITHA	A STUDY ON THE IMPACT OF EMPLOYEE ENGAGEMENT AND THE CUSTOMER SATISFACTION AT RETAIL SERVICES” (WITH REFERENCE TO SELECTED RETAIL OUTLETS IN BANGALORE
132	ASWINI MAHADEV SREENIDHY S	A CHANGE IN THE GLASS CEILING
174	DILIP JAISWAL	ORGANISATION AND PERSONAL VALUES

VENUE : G 02 : TRACK 2		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
262	SHRUTHI.N.P	HOW ENGAGED ARE YOUR EMPLOYEES? - A STUDY ON DIMENSIONS OF EMPLOYEE ENGAGEMENT - ITS IMPACT & TRENDS
267	SOUMYA CHAKRABORTY ANAND K JOSHI	UNDERSTANDING & CREATING LEARNING OUTCOMES– A KEY TO EFFECTIVE DEVELOPMENT PROGRAMS
271	TANUKA BHATTACHARYA SAKET JESWANI	IMPACT OF ORGANIZATIONAL CITIZENSHIP BEHAVIOUR ON TURNOVER INTENTION OF FACULTY MEMBERS OF TECHNICAL EDUCATIONAL INSTITUTES OF INDIA
273	URMILA JAGADEESWARI ITAM SAPNA SINGH	ORGANIZED RETAIL EMPLOYEE BEHAVIOR DIMENSIONS IN BRAND BUILDINGS
285	PROF. PANKAJ M MADHANI	MANAGING SALES COMPENSATION: A LIFE CYCLE APPROACH
332	DR. MANJU DHOUNDIYAL	NEW PARADIGM FOR NEW TIMES : A CALL FOR ENGENDERING LEADERSHIP

VENUE : G 03: TRACK 3		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
291	DR. K.V. SURESHA MS. K.S. MAHESHWARI B.M. KAVYA SHREE	EMPLOYER BRANDING IN UNORGANISED SECTOR- A SELECTIVE STUDY OF LANDLORDS HOLDING LARGER AGRICULTURAL LANDS IN CHAMARAJANAGAR DISTRICT
296	DEEPALI M WALAVALKAR PRAKASH M WALAVALKAR	BUILDING HIGH PERFORMANCE TEAMS- ISSUES AND STRATEGIES TO CRACK THE NUT
298	SHAHANAZ BEGUM	COUNSELING OF EMPLOYEES, A HUMANISTIC APPROACH
299	MANJUNATH G.CHALAWADI	TALENT MANAGEMENT: CHALLENGES AND OPPORTUNITIES
194	PAKKEERAPPA P RAVISHA B	PERFORMANCE MANAGEMENT : AN EMPIRICAL ANALYSIS ON YOUNG BLOODS OF BANKING SECTOR
250	RESHMA S SHESHRAO MARUTI SHIVASHANKAR S	TALENT MANAGEMENT – BUILDING BLOCKS AND STRATEGIC APPROACH

VENUE : G 04 : TRACK 4		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
302	SHIVAKUMAR.B DR. KUNDAN BASAVARAJ	IMPACT OF HUMAN RESOURCES PRACTICES ON JOB SATISFACTION IN PRIVATE AND PUBLIC SECTOR BANKS
303	SUNIL KUMAR	EFFECTIVENESS OF TRAINING AND DEVELOPMENT IN DEFENCE R & D LABORATORY, HYDERABAD : AN APPROACH
311	NAVEEN	COMPENSATING YOUR GREAT ASSET (EMPLOYEES)
321	PARAMANAND DASAR A.S.PATIL	COMPENSATION MANAGEMENT SYSTEM: A THEORATICAL ASPECT
201	PRADEEP N E SATHYA KEERTHY K NEELLA BHARGAVA	A STUDY ON ALIGNING CORPORATE HR PRACTICES IN EDUCATION ORGANIZATIONS TO ENHANCE QUALITY
60	M. MANISEKHAR V.V.S.RAMA KRISHNA	STRESS MANAGEMENT PRACTICES IN INDUSTRIES: A CASE STUDY

**PARALLEL SESSION 5 ( 9.30 A.M. - 11 A.M. )**

VENUE : F 04 : TRACK 5		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
242	P V S SIVA KUMAR K RAKESH	MANAGING HUMAN RESOURCE AT WORK PLACE - A 360 DEGREES APPROACH
216	DR. B.K. NARAYANA SWAMY	FUTURISTIC VISION WITH LEARNED EXPERIENCES TO AGRICULTURE PROFESSIONALS FOR MANAGING HUMAN RESOURCES AT THE WORK PLACE
231	DR. M SURAT KUMARI MALLAREDDY TATAREDDY	EMPLOYEE ENGAGEMENT IN AN ORGANISATION
29	DAYA SINGH SANDHU	A PRACTICAL FRAMEWORK FOR THE EXPLORATION, UNFOLDMENT, AND EXPRESSION OF SPIRITUALITY
258	SANJAY KUMAR KS GUPTA	IMPACT OF EMOTIONAL INTELLIGENCE ON TRANSFORMATIONAL LEADERSHIP AND ORGANISATIONAL PERFORMANCE: A LITERATURE SURVEY
234	AKSHAY PRASAD	PEOPLE ISSUES IN CHANGE MANAGEMENT

**TEA 11.00 AM – 11.15 AM**

**TECHNICAL SESSION II - 11.15 A.M - 11.45 A.M**

**TECHNICAL SESSION III - 11.45 A.M - 12.15P.M**

**PARALLEL SESSION 6 ( 12.20 P.M. – 1.15 P.M)**

VENUE : G 01 : TRACK 1		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
324	J.BALAJI PARAMESHWARI. G ULLAS M.E	EMPIRICAL STUDY ON FACTORS INFLUENCING ON QUALITY OF WORK LIFE OF LIFE INSURANCE AGENTS
169	SATHYA KEERTHY K PRADEEP N E ASHWINI SINDGI	A STUDY ON WORK LIFE BALANCE WITH SPECIAL REFERENCE TO PHARMACEUTICAL EMPLOYEES IN BANGALORE
69	M. SANTHI	PERSPECTIVES ON ETHICS IN ORGANISATION
331	VENKATANARAYANAN R HARI BABU N RAMYA RADHAKRISHNAN	EMPLOYER BRAND PROMISE - THE RANE EXPERIENCE



VENUE : G 02 : TRACK 2		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
135	SUBRAMANIAM GOVINDAN ABDEL NASER OMRAN ALI	EVALUATION OF COMPETENCY SKILLS FOR SUCCESSION PLANNING: PERSPECTIVE FROM MID MANAGEMENT STAFF WITHIN PUBLIC UNIVERSITIES
228	MAHADEVI S. WADDAR VIJAYLAXMI A. AMINABHAVI	EMOTIONAL LABOUR AND ROLE-BASED PERFORMANCE OF AIRCRAFT PROFESSIONALS WORKING FOR INDIAN AIRLINES.
292	G.V. SUBBA RAJU V. KIRAN KUMAR S.KRISHNAMURTHY NAIDU	A COMPARATIVE STUDY OF SUPPORTIVE ORGANIZATIONAL CULTURE IN PRIVATE AND PUBLIC HOSPITALS IN HYDERABAD
329	A. ANNAPURNA	BUILDING HIGH PERFORMANCE TEAMS

VENUE : G 03: TRACK 3		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
136	R.SUCHARAN REDDY	EMPLOYEE DEVELOPMENT THE KEY FOR SUSTAINABLE GROWTH OF AN ORGANISATION
206	RAVISHA B DIVYA M S SHRUTHI SHETTY S	THE IMPACT OF TEAM EFFECTIVENESS ON PERFORMANCE MANAGEMENT
210	SUSAN ABRAHAM	THE MODERATING ROLE OF SELF-EFFICACY IN THE RELATIONSHIP BETWEEN JOB SATISFACTION AND EMPLOYEE ENGAGEMENT
139	T. AYYAPPAN	IMPORTANCE OF HR PRACTICE FOR IMPROVING QUALITY OF WORK AND IMPROVING PRODUCTIVITY IN AN INDUSTRY

VENUE : G 04: TRACK 4		
PAPER NO.	NAME OF THE AUTHOR	TITLE OF THE PAPER
232	MALLIKARJUN MARADI	THE DIMENSIONS OF ETHICAL BUSINESS CULTURES AND PERFORMANCE WITH REFERENCE TO HUMAN RESOURCE MANAGEMENT: AN OVERVIEW
221	GRACIOUS JAMES RENJITHA RAJEEV	CHALLENGES OF HUMAN RESOURCE DEVELOPMENT IN THE TOURISM SECTOR
54	K V N LAKSHMI S. ANIL KUMAR	AGE AND ITS INFLUENCE ON DEPOSIT SERVICE QUALITY OF RETAIL BANKS IN INDIA
112	S.VENKATESH S.RAMACHANDRAN	STRESS AND MANAGEMENT

**LUNCH 1.15P.M. – 2.00 P.M**

**TECHNICAL SESSION IV – 2.00 P.M. - 2.30 P.M.**

**TECHNICAL SESSION V - 2.30 P.M. – 3.00 P.M.**

**PARALLEL SESSION 7 ( 3.05 P.M – 4 P.M)**

<b>VENUE : G 01 : TRACK 1</b>		
<b>PAPER NO.</b>	<b>NAME OF THE AUTHOR</b>	<b>TITLE OF THE PAPER</b>
184	NEELLA BHARGAVA PRADEEP N E SATHYA KEERTHY K	TECHNOLOGICAL ADVANCEMENTS AND ITS INFLUENCE ON TRANSFORMATION OF HRIS
172	B. DEEVENA PAULEEN AMARENDRA MISHRA	LEADING TEAM EFFECTIVELY: ROLE OF TEACHER AS A LEADER IN A DIFFERENTIATED CLASSROOM
175	RAVISHA B DIVYA M S VISWAS SUBRAMANYA	MANAGING PERFORMANCE OF THE EMPLOYEES WITH A HELP OF EMPLOYEE DEVELOPMENT PROGRAMS
72	DR. M. KUMARASWAMY SMT.MUTHAMMA.K.S	STRESS MANAGEMENT WITH SPECIAL REFERENCE TO STATE BANK MYSORE EMPLOYEES IN MYSORE.
276	VARUN PRASAD C	A STUDY ON IMPACT OF STRESS ON PROFESSIONAL LIFE OF EMPLOYEEE

<b>VENUE : G 02 : TRACK 2</b>		
<b>PAPER NO.</b>	<b>NAME OF THE AUTHOR</b>	<b>TITLE OF THE PAPER</b>
186	NIRMALA.N	A STUDY ON JOB STRESS AMONG WOMEN NURSES IN MYSORE CITY
188	PADALA LAXMAN	LEADERSHIP TOWARDS THE SUCCESS OF AN ORGANIZATION
322	GURUBALAPPA LALASANGI MALLIKARJUN MARADI	PEOPLE ISSUES IN MANAGING CHANGE: OPPORTUNITIES AND CHALLENGES
315	GORAI KUNAL KAMALANANDA S.K.PADMINI	EMPLOYER BRANDING IN PSU AND IN PRIVATE ORGANIZATIONS
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