

Fourth Intl conference on HRM held

MYSURU: Human Resource Management (HRM), as a function, should emphasise on revolutionary, transitional and transformational change, said Richard Lobo, senior vice president and head of human resources, Infosys.

He was delivering keynote address during the inaugural session of the fourth international conference on 'Managing Human Resources at Workplace,' at SDMIMD, here, recently.

Lobo talked about the contemporary challenges faced by the HRM, such as disruptive

technology and innovation.

He stressed on the challenges of managing the millennial workforce and the role of private networks in managing people.

Mousumi Sengupta, conference chair, stated that the HRM was expected to play the role of a strategic business partner in the present day organisations. N R Parasuraman, director of SDMIMD, and Nilanjan Sengupta, conference co-chair, were present.

The two-day conference had many invited lectures and panel discussion with

eminent corporate leaders and academic speakers. It was attended by 250 scholars and HR practitioners from India and countries such as Bangladesh, Iran, Maldives, Nigeria, Sri Lanka, UAE, and the USA.

The conference deliberated on topics such as 'Human Capital Management', 'Emotional Intelligence, HR and Sustainability', 'Green HRM', 'HR Analytics', 'Competency Mapping', 'HR Accounting', 'HR Scorecard', and 'Managing Talent Pipeline'.

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Richard Lobo, senior vice-president and head (HR) of Infosys, delivers a talk during the inaugural session of the fourth international conference on 'Managing Human Resources at Workplace,' at SDMIMD, Mysuru, recently. DH PHOTO