

'HR Management needs to emphasise on revolutionary & transformational change'



Richard Lobo, Senior Vice-President & Head - HR, Infosys Ltd., is seen addressing the gathering at the HR Conference held at SDM-IMD in city on Friday.

Mysuru, Dec. 6- "Human Resource Management (HRM), as a function, needs to emphasise on revolutionary, transitional and transformational change," said Richard Lobo, Senior Vice-President & Head - HR, Infosys Ltd.

Lobo was delivering his keynote address after the inauguration of the two-day 4th

International Conference on Managing Human Resources at workplace at SDM-IMD campus here on Friday.

Speaking about the contemporary challenges faced by HRM, such as disruptive technology and innovation, he also stressed on the challenges of managing the millennial workforce and

the role of private networks in managing people.

Dr. Mousumi Sengupta, Conference Chair, stated that HRM is expected to play the role of the strategic business partner in today's organisations.

Dr. N.R. Parasuraman, Director, SDM-IMD, welcomed and emphasised on the need of

effective HRM in organisations.

Dr. Nilanjan Sengupta, Conference Co-chair, proposed a vote of thanks. The two-day Conference had invited lectures and panel discussion with eminent corporate leaders and academic speakers. The Conference was attended by 250 academic scholars and HR practitioners from In-

dia, Bangladesh, Iran, Maldives, Nigeria, Sri Lanka, UAE and US.

The Conference deliberated on contemporary HR topics, such as Human Capital Management, Emotional Intelligence, HR and Sustainability, Green HRM, HR Analytics, Competency Mapping, HR Accounting, HR Scorecard, Managing Talent Pipeline, etc.