



NATIONAL HRD NETWORK

19th NATIONAL CONFERENCE

Architecting the Next Curve

INSPIRE . IMPACT . INNOVATE .

19th & 20th November 2015 | Taj Palace, New Delhi

The contemporary business world is characterized by unprecedented radical change. In fact it is a confluence of ambiguities, uncertainties, complexities and tsunamic volatility. The performance imperatives are becoming more and more stringent since the bar of performance excellence is continuously being raised and the goal post being constantly shifted. Further in this age of globalization, every business is a global business, regardless of the territory one operates in. This has significant implications for organizations since it pressurizes them to continuously move to the next orbit and architect constantly the new curve of performance excellence.

In this turbulent era therefore, to thrive, excel and grow, business organizations and leaders need to constantly improve response time, create new strategic thrust, strive for better corporate governance and demonstrate powerful leadership to compete and win the Corporate Olympiad.

The forthcoming conference “ARCHITECTING THE NEXT CURVE”, focuses on dealing with the above mentioned issues and forces. It will help the delegates to develop the following capabilities:

1 LOOKING BEYOND,
AROUND AND WITHIN

2 CONNECTING THE HORIZON
WITH GROUND REALITIES

3 BUILDING PERFORMANCE
AND WEALTH CREATING MIND SET

4 HELPING THE PARTICIPANTS TO BUILD
ORGANIZATIONS & LEADERS OF TOMORROW

The agenda of this conference is to understand how organizations can use three powerful levers to continue to learn, strategize, sustain, differentiate, diversify, experiment and reinvent.

CONTOURS OF EMERGING CORPORATE OLYMPIAD -

Setting The Context

Much of the last decade was focused on understanding the forces of ambiguity, glocalization, technology, hyper connectedness and diversity. We know much more today, than we did ten years ago and have now embarked upon the journey to action these learnings. To set the tone for the two days, this discussion will provide an opportunity to reflect on the drivers and influencers of the emerging corporate landscape, discuss contemporary management practices and visualize a roadmap for architecting the next curve.

BLUE PRINTING GROWTH STRATEGIES

Converting challenges into opportunities is at the heart of success.

Key questions include: what are the foundational elements of sustainable growth, what constitutes high performing teams and what should the vision be. At this stage, it is important to understand where to steer organizations as well as how to get there. This session will sketch out the present and future of business realities, with the objective of answering the question – what next?

THE THREE PILLARS OF THE NEXT CURVE



INSPIRE

**MASTERING CHANGE - TRANSFORMING TODAY FOR TOMORROW
DEVELOPING DIFFERENTIATION AND LEVERAGING CULTURE**

Traditionally, change agents have taken a structured or planned approach toward managing change. However, as the environment forces continue to become more unpredictable, businesses must learn to meaningfully navigate emergent change as well. The sessions on change will discuss the challenge for organisations to strive for differentiation at every stage and continuously look at problems from different paradigms.

We will also focus on organisational culture, knowing that there is a strong correlation between successfully managing change and the way of doing things in an organisation. Transformation and mindset change are particularly tricky if the change vision is dissonant with the company culture. To date, culture is viewed as an ambiguous phenomenon, difficult to translate into solutions. It, therefore, becomes even more important to invest in uncovering the formal and informal elements of culture, an important and often ignored enabler of change.



IMPACT

**BUILDING LEADERSHIP FOR TOMORROW
ENTRUSTING RESPONSIBILITY ACROSS THE ORGANISATION**

Leadership in contemporary organisations has become increasingly decentralized, with organisational structures becoming less hierarchical. Consequently, the task for leaders is to entrust the responsibility to lead across their organisations. There is also a realization that leaders cannot be the best at everything; they need to be cognizant of their own strengths and imperfections. The need of the hour is to build an organisation with distributed leadership thereby unleashing innovation and creativity across teams. The objective of the sessions on leadership is to understand a leader's changed role in the new-age organisation and in delineating proven and implementable action items that can be applied to renew organisations.



INNOVATE

**ODYSSEY TO PERFORMANCE EXCELLENCE
EXPLORING UNIQUE POTENTIAL**

Performance excellence, the pre-cursor to efficiency and the heart of continued growth, is widely talked about but little understood and largely elusive. Literature is crippled with blind spots, often propagating performance management procedures that have continued for time immemorial but now conflicting with changed realities. The agenda of the sessions on performance excellence is to comprehend these derailers and call attention to cases that have evolved in successful organisations of the present day. New-age performance management concepts steer away from commoditization of the individual and leverage the unique strength of each individual to achieve the best outcome.

CONTACT

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